

Item Number: 8d_attach A
Meeting Date: May 28, 2024

Proposed 2024 Non-Represented Graded Salary Range Structure

Grade	Hourly				Annual			
	Minimum	Market Reference Point	Midpoint	Maximum	Minimum	Market Reference Point	Midpoint	Maximum
50	\$20.43	\$22.23	\$24.03	\$27.64	\$42,500	\$46,250	\$50,000	\$57,500
51	\$22.47	\$24.45	\$26.44	\$30.40	\$46,750	\$50,875	\$55,000	\$63,250
52	\$24.72	\$26.90	\$29.08	\$33.44	\$51,425	\$55,963	\$60,500	\$69,575
53	\$27.19	\$29.59	\$31.99	\$36.79	\$56,568	\$61,559	\$66,550	\$76,533
54	\$29.91	\$32.55	\$35.19	\$40.47	\$62,224	\$67,715	\$73,205	\$84,186
55	\$32.90	\$35.81	\$38.71	\$44.52	\$68,447	\$74,486	\$80,526	\$92,604
56	\$36.19	\$39.39	\$42.58	\$48.97	\$75,291	\$81,935	\$88,578	\$101,865
57	\$39.81	\$43.33	\$46.84	\$53.87	\$82,820	\$90,128	\$97,436	\$112,051
58	\$43.79	\$47.66	\$51.52	\$59.25	\$91,103	\$99,141	\$107,179	\$123,256
59	\$48.17	\$52.43	\$56.68	\$65.18	\$100,213	\$109,055	\$117,897	\$135,582
60	\$52.99	\$57.67	\$62.34	\$71.70	\$110,234	\$119,961	\$129,687	\$149,140
61	\$58.29	\$63.44	\$68.58	\$78.87	\$121,257	\$131,957	\$142,656	\$164,054
62	\$64.12	\$69.78	\$75.44	\$86.75	\$133,383	\$145,152	\$156,921	\$180,460
63	\$70.53	\$76.76	\$82.98	\$95.43	\$146,722	\$159,668	\$172,614	\$198,506
64	\$77.59	\$84.43	\$91.28	\$104.97	\$161,394	\$175,634	\$189,875	\$218,356
65	\$85.35	\$92.88	\$100.41	\$115.47	\$177,533	\$193,198	\$208,862	\$240,192
66	\$93.88	\$102.17	\$110.45	\$127.02	\$195,286	\$212,518	\$229,749	\$264,211
67	\$103.27	\$112.38	\$121.50	\$139.72	\$214,815	\$233,769	\$252,724	\$290,632
68	\$113.60	\$123.62	\$133.65	\$153.69	\$236,296	\$257,146	\$277,996	\$319,695
69	\$124.96	\$135.99	\$147.01	\$169.06	\$259,926	\$282,861	\$305,795	\$351,665
70	\$137.46	\$149.58	\$161.71	\$185.97	\$285,919	\$311,147	\$336,375	\$386,831

*The hourly rates presented here represents only two-digits following the decimal point. In the Port's human resources information system, the hourly rates are up to six-digits following the decimal point.